



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

<u>Date:</u> 6/6/2016	<u>Interviewer:</u> Sue Guenter-Schlesinger (SGS)	RFA #16 – 16
<u>Name of Person(s) Requesting Assistance:</u> [REDACTED]		
<u>Contact Numbers (telephone, e-mail, etc.):</u> Home: [REDACTED] or Cell: [REDACTED]		
<u>Status of Person(s) Interviewed (title, position, student status, etc.):</u> Associate Professor, [REDACTED]		
<u>Requested Assistance Pertaining To (name, position, policy, project, etc.):</u> Possible conflict of interest due to faculty member [REDACTED] participating in [REDACTED] tenure review.		

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☐ Female ☒ Administrator ☐ Faculty ☒ Staff ☐ Student ☐
 Concern Regarding: Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☐

Category: *(Please check at least one)*

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|--|--|---|-------------------------------------|---|
| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race | <input type="checkbox"/> Religion | <input checked="" type="checkbox"/> Retaliation |
| <input type="checkbox"/> Sex/Gender | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
6/6/2016	Lynae Rickman t/c with [REDACTED]	<p>[REDACTED] is hoping to speak with Sue. She is on a short timeline because she has a deadline as part of tenure review process.</p> <p>[REDACTED] is an associate professor up for review. [REDACTED] is on her review committee, and she thinks it is a huge conflict of interest for [REDACTED] to be reviewing her. When [REDACTED] was hired several years ago [REDACTED] wife [REDACTED] applied for the same tenure track job. [REDACTED] was [REDACTED] and [REDACTED] at the time. He said if my wife doesn't get hired, I will quit being [REDACTED] that's what happened, so he quit [REDACTED] is still teaching in [REDACTED] department, so this puts pressure on [REDACTED] says that [REDACTED] is getting into advanced classes and is very much part of the [REDACTED] program; some faculty are near retiring age. [REDACTED] feels the whole thing is still a big issue/not in the past for [REDACTED] and [REDACTED] and that there is a lot of drama.</p> <p>[REDACTED] spoke to her [REDACTED] because she thought [REDACTED] should recuse himself from her review, but the [REDACTED] is new and didn't seem to want to deal with it. [REDACTED] doesn't think it is okay that he was permitted to be a part of her review, and that [REDACTED] presence has had a very negative impact on her review. She passed the review but feels that the summaries are inaccurate and negative. The summaries are quoting faculty colleagues because her [REDACTED] largely did</p>

		<p>not participate. [REDACTED] is in [REDACTED], and feels her work is largely disconnected from [REDACTED]. She says there is only one other tenured [REDACTED] person. She doesn't think that it is accurate for [REDACTED] faculty to be evaluating her because [REDACTED] and [REDACTED] have very different standards and she feels she is being evaluated by [REDACTED] faculty according to [REDACTED] standards, and not [REDACTED]. When she was initially reviewed for tenure it was with an outside committee and she said it was an excellent experience. Now she is an associate professor up for review and she feels like she is trying to get tenure again.</p> <p>She is planning to get a lawyer [REDACTED] feels like she's being harassed, like she's been in a harassing climate for 11 years. She understands that part of it may not be in EOO's purview. [REDACTED] has gone to the faculty union and they've been supportive. They've encouraged her, given advice, and gone to meetings with her. Her main concerns are that [REDACTED] should not have been part of her review, and she does not feel she is being evaluated fairly.</p>
6/7/2016	[REDACTED] t/c with Lynae	Hasn't heard back from Sue, checking in.
6/9/2016	SGS t/c with [REDACTED]	? Confirm with Sue when they talked...